

USA GYMNASTICS
ATHLETE SELECTION PROCEDURES
2019 PAN AMERICAN GAMES
WOMEN'S ARTISTIC
January 7, 2019
[Amended May 10, 2019](#)
[Amended May 29, 2019](#)

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the at the start of 2019 American Classic and at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six (6) months after the conclusion of the Pan American Games.

1.1.2. Minimum International Olympic Committee (IOC), and/or Pan American Sport Organization (PASO) (PAG and PPAG only) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Gymnastics Federation (IF) and/or Pan American Gymnastics Union standards for participation (if any):

- Athlete must be a minimum of 16 years of age by December 31, 2019.
- Athlete must have signed and submitted the Athlete Eligibility Condition Form and hold a valid FIG Athlete License that is valid through the end of the 2019 Pan American Games.

1.1.4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline. The online registration is scheduled to be open Jan-March 2019 (exact dates TBD). Registration information will be communicated to athletes via the USA Gymnastics website:
<https://usagym.org/pages/index.html>.
- Athlete must be a member in good standing with USA Gymnastics at the time of the nomination through the end of the 2019 Pan American Games.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Eligible athletes interested in making the 2019 Pan American Games will need to participate in a. OR b., AND c.:

- | | | |
|----|---|------------------|
| a. | <u>2019 National Team Camp Competition*</u> | June 14, 2019 |
| | <u>– OR –</u> | |
| b. | 2019 American Classic | June 20-22, 2019 |
| | <u>– AND –</u> | |
| c. | 2019 US Classic | July 19-20, 2019 |

*Will be held in conjunction with the Junior World Team Trials at Evo Gymnastics, Sarasota, FL. Competition format will have the same technical requirements as the American Classic (full routines on hard surfaces).

Athletes must declare whether they will use the 2019 American Classic or the 2019 June National Team Camp Competition as their first selection event by June 10, 2019.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Entry into the June 2019 National Team Camp Competition:

- Any senior elite athlete qualified to compete in a 2019 Classic meet

Qualification for the 2019 American and/or US Classic can be achieved by any of the following <https://usagym.org/PDFs/Women/ElitePre-Elite/18elitechart.pdf>):

https://usagym.org/PDFs/Women/ElitePre-Elite/18elitechart_hopes.pdf:

- By score from a 2019 National Elite Qualifier.

- By score from verification at a selected National team training camp fall 2018/2019 (full routines on competition surfaces).
- By score from National team assigned international competitions within the current competitive year fall 2018/2019.
- By being one of the six (6) members of the 2018 World Championships Team and any alternates.
- By being a member of the 2018 National Team.
- Accepted petitioned athletes (see 1.4. below).

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

- The selection committee (listed in 2.3.) will determine eight (8) members (five (5) plus three (3) potential alternates)At the conclusion of the 2019 American Classic, the selection committee will determine eight (8) members (five (5) plus three (3) potential alternates) for the 2019 Pan American Games Team using the discretionary criteria outlined in section 2.2 below from either the 2019 National Team Camp Competition or the 2019 American Classic. The eight (8) members will be announced online at the conclusion of the American Classic.
- At the ~~conclusion~~ completion of the Senior competition of the 2019 US Classic, the selection committee will determine the five (5) members from the eight (8) previously identified athletes, to represent Team USA at ~~of~~ the 2019 Pan American Games Team using the discretionary criteria outlined in section 2.2. below.

1.4. Petition Procedures:

Notwithstanding the process identified in the preceding sections of these Selection Procedures, USA Gymnastics recognizes that extraordinary and unforeseen circumstances may occur which would cause an athlete otherwise deserving of a spot on the 2019 Pan American Games Team because of her previous competition results to be unable to participate in one or more steps in that process.

- 1.4.1. Procedures for petitioning into the 2019 June National Team Camp Competition or the 2019 American Classic are listed in the Women’s Rules and Policies, which is available online at https://usagym.org/pages/women/pages/rules_policies.html.
- 1.4.2. In order to be considered by the Selection Committee, petitions must be submitted in writing to the USA Gymnastics national office as soon as practical after the athlete becomes aware of her inability to participate in the process described above, but no later than the conclusion of the 2019 American Classic.

- 1.4.3. The petition must state the specific injury, illness or unusual circumstance which prohibited the athlete from participating in the competitive process. In the case of a petition based upon injury or illness, the petition must be accompanied by a physician's statement. The nature and extent of that injury or illness is subject to verification by a doctor (or medical staff) [selected-approved](#) by USA Gymnastics.
- 1.4.4. Athletes may not petition directly to the 2019 Pan American Games Team.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any):

The sport of gymnastics is a subjectively judged event. In the selection of athletes who will compete together as a team, it is difficult to make selection solely by the All-Around rank order and be competitive for both team and individual event medals. The current rules do not require athletes to compete in the All-Around competition, which necessitates evaluating Individual Event strength and contribution to total team score in order to maximize medal potential.

- 2.2. List the discretionary criteria and explain how they will be used (if any):

The Selection Committee will use the following criteria (in no particular order) when selecting athletes during the following phases of the selection process: selection of the eight (8) members (five (5) plus three (3) potential alternates) [after from the 2019 June National Team Camp Competition and/or](#) the 2019 American Classic, and the final selection of the five (5) team members for the 2019 Pan American Games Team after the 2019 US Classic. Only athletes who compete at the 2019 American Classic [or the 2019 June National Team Camp Competition](#) (with the exception of petitions) and the 2019 US Classic will be considered for the 2019 Pan American Games Team Selection. [Athletes must declare whether they will use the American Classic or the National Team Camp Competition as their first selection event by June 10, 2019.](#)

- Results from any Classic, National Team Camp, National and International competitions listed here: <https://usagym.org/PDFs/Women/calendar19.pdf>.
- D – scores (Difficulty).
- E – scores (Execution).
- Consistency – percentage of hit routines.
- Composite strength of all the 2019 Pan American Games Team Members.
- World Class Presentation.
- Demonstrated professional attitude, compliance with responsibility manual, and ability to positively contribute to the team dynamic.
- Ability to fulfill the training plan in preparation for the competition.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

- High-Performance Team Coordinator, Tom Forster
- Athlete Selection Committee Member, Tatiana Perskaia
- Athlete Representative, ~~Terin Humphrey~~ Kayla Williams

Note: An Independent Observer of Procedure appointed by a sub-committee of the USA Gymnastics Board of Directors will be present at the final selection meeting (no voice, no vote).

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

USA Gymnastics Conflict of Interest **Policy** for Athlete Selection defines the process that is used to handle any potential conflicts of interest.

https://usagym.org/pages/women/pages/selection_procedures.html

In the event that a Selection Committee member has a conflict of interest or is unable to fulfill the obligations of the Selection Committee or continue for any reason, a replacement will be named by the International Elite Committee.

Any member of the Selection Committee that has a possible conflict of interest must disclose it. If such conflict exists, the Selection Committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the Selection Committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Gymnastics has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Gymnastics may be removed for any of the following reasons, as determined by USA Gymnastics:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Gymnastics President/CEO.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Gymnastics. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Gymnastics, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Gymnastics Code of Ethical Conduct, National Team Agreement, or National Team Responsibility Manual, which may be found online at http://usagym.org/pages/women/pages/selection_procedures.html.
- 3.1.5. Inability to follow the training plan as directed by the High-Performance Team Director.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Gymnastics Bylaws and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Gymnastics Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at: <https://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct>
<http://www.teamusa.org/Footer/Legal/Governance-Documents>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, [as well as the Policies and Procedures of the U.S. Center for SafeSport, the USOC Athlete Safety Policy and USAG's SafeSport policies](#), as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

The Selection Committee will identify potential replacement athlete(s) for the 2019 Pan American Games Team who may or may not travel to the Games in Lima, Peru, using the same criteria described in Section 2.2.

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Should a Team Member be removed or withdrawn, the replacement athlete will be selected by the Selection Committee from the identified potential replacement athletes referenced above and based upon the needs of the team.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If the Local Organizing Committee allows replacement athletes after the submission of entries by name, the replacement athlete will be selected by the Selection Committee from the identified potential replacement athletes referenced above and based upon the needs of the team.

5. SUPPORTING DOCUMENTS

[A Pan American Games Athlete Selection Committee Report, outlining the work and decisions of the Selection Committee, will be made available for distribution to all athletes and coaches who participated in the selection events within a reasonable amount of time after the conclusion of the 2019 US Classic. The report will be made public on the USA Gymnastics website. USA Gymnastics retains the sole discretion to determine the contents and timing of the report.](#)

USA Gymnastics will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six (6) months past the date of the Closing Ceremony of the Pan American Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed and adhered to by an athlete as a condition of nomination to the Pan American Games and can be found at:

http://usagym.org/pages/women/pages/selection_procedures.html:

- 2018-19 National Team Agreement
- Women's Artistic Program Manual
- Code of Ethical Conduct
- Safe Sport Policy

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Gymnastics in the following locations:

7.1. NGB/HPMO Web site: www.usagym.org

These procedures will be posted as soon as possible, but not more than five (5) business days following notice of approval by the USOC.

7.2. Other: N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: July 20, 2019

At the conclusion of the 2019 American Classic, the Selection Committee will determine eight (8) members (five (5) plus three (3) potential alternates) of the 2019 Pan American Games Team using the discretionary criteria outline in section 2.2.

At the conclusion of the 2019 US Classic, the Selection Committee will determine the five (5) members of the 2019 Pan American Games Team using the discretionary criteria outlined in section 2.2.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Mandatory training following the 2019 US Classic until departure to the 2019 Pan American Games (approximately 1 day). Site to be determined. Athletes should be prepared to travel from the US Classic to camp, from there to Lima and then home after the 2019 Pan American Games. No waivers for this mandatory training will be considered.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USA Gymnastics International Elite Committee

Chairman – Kelli Hill

Members:

- Kim Zmeskal-Burdette
- Jiani Wu
- Donna Strauss
- Terin Humphrey – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

USA Gymnastics Bylaws and Grievance Procedures can be found at www.usagym.org.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or FIG rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or FIG rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Gymnastics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.




14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Gymnastics may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. USA GYMNASTICS SIGNATURES

I certify that I have read and understand the standards/criteria set by our International Gymnastics Federation and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

Position	Print Name	Signature	Date
USA Gymnastics Board of Directors, Chair	Li Li Leung		6/18/19
Interim VP of Women's Program	Annie Heffernon		6/3/19
USOC Athletes' Advisory Council Representative*	Nastia Liukin		6/13/19

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

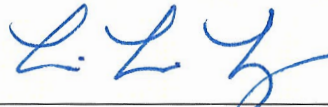
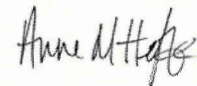

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Position	Print Name	Signature	Date
USA Gymnastics President	Li Li Leung		5/13/19
Interim VP of Women's Program	Annie Heffernon		5/13/19
USOC Athletes' Advisory Council Representative*	Nastia Liukin		5/13/19

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

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14. ATHLETE OMBUDSMAN

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- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our International Gymnastics Federation and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Gymnastics.

Position	Print Name	Signature	Date
USA Gymnastics Board of Directors, Chair	Kathryn Carson		1/7/19
Interim VP of Women's Program	Annie Heffernon		1/7/19
USOC Athletes' Advisory Council Representative*	Nastia Liukin		01/30/2019

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.